
BENEFITS 2026

HHA/PCA Upstate Counties Rockland, Orange, Dutchess, Ulster, Sullivan

Hourly Rate is \$18.65.

PTO, Sick, Safe and Bereavement

Employees start accruing PTO from their first day of employment at a rate of one paid hour for every 26 hours worked. Employees can use up to 80 hours of PTO per year. Up to 40 hours of unused time will be carried over to the following year and any additional accumulated time will be paid out at the end of the year.

Legal Holidays

Employees receive time-and-a-half pay for working on the six major legal holidays: New Year's, Martin Luther King Day, Independence Day, Labor Day, Thanksgiving, and Christmas.

Optional Health Benefits

Employees can contact our benefits specialist to learn about our optional benefits plan.

Reach out to us with any questions!