
BENEFITS 2026

BOE Paras

\$100 Monthly Benefits Card

Employees working 30+ hours weekly receive a \$100 monthly benefits card. The card can be used towards childcare, cellphone bills and qualifying medical expenses. This benefit must be requested from Raleigh at ext 3506 and it is processed monthly on the 20th of the month based on the hours paid the previous month.

Paid Time Off for Sick, Safe, and Bereavement

Employees start accruing sick/safe leave from their first day of employment at a rate of one paid hour for every 30 hours worked up to 56 hours a year. Employees can use up to 56 hours of sick/safe leave per year. Up to 56 hours of unused sick time will be carried over to the following year.

Health Insurance

Employees are eligible for a comprehensive health insurance plan on the first of the month after working eight weeks of 30 hours or more per week. For details and enrollment, please call Raleigh at ext. #3506

Employee Discounts

Inquire with your coordinator about out employee discounts for shopping, hotels, scrubs and so much more!

Reach out to us with any questions!